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**NATIONAL FOREIGN INTELLIGENCE BOARD**

WASHINGTON, D.C. 20505

NFIB-86.1/7

6 November 1984

MEMORANDUM FOR: National Foreign Intelligence Board

SUBJECT : DCI Exceptional Intelligence Analyst Program

1. Five years ago, the DCI Exceptional Intelligence Analyst Program was created to improve the quality of intelligence analysis by giving promising midcareer professionals the opportunity to personally tailor a project to sharpen their analytical skills and provide for their professional development. Projects have included sabbaticals at home or abroad, university study, independent research, or temporary assignments to other government agencies.

2. The Program is administered by the Intelligence Community Staff's Planning and Policy Staff in close collaboration with your agencies. Projects can last up to two years and all special expenses are underwritten by the Intelligence Community Staff. Salaries are the responsibility of the analysts' parent organizations. In the past, approximately 15 professionals participated annually at an average cost of  per person.

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3. I am committed to improving intelligence analysis and, having reviewed the Exceptional Analyst Program and related programs, am convinced that this program can be improved. While the benefits of the present program are obvious, I also would like more analysts to participate, for shorter periods, with more focus on issues of immediate importance and concern. Therefore, I also welcome proposals for projects of shorter duration, and I have asked the IC Staff to respond flexibly to these ideas when they are received. Further guidance will be provided about this year's program through a brochure which will be sent to your training offices.

4. I strongly urge each of you to nominate your best people; their absence eventually will pay off handsomely in the new perspective, creativity, and knowledge they bring back to their work.

  
William J. Casey

(1 November 1984)



T116

Executive Registry
84 - 3054 / 2

NATIONAL FOREIGN INTELLIGENCE BOARD

2 August 1984

~~AC-100~~  
AFI-ICS 84-4324

MEMORANDUM FOR: National Foreign Intelligence Board

SUBJECT: DCI Exceptional Intelligence Analyst Program

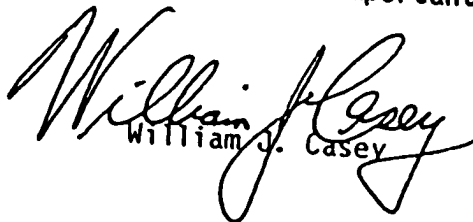
1. Five years ago, the DCI Exceptional Intelligence Analyst Program was established as a long-term program to improve the quality of intelligence analysis by providing promising midcareer professionals the opportunity to tailor a training project to their own particular needs. Candidate projects include sabbaticals at home or abroad, university study, independent research, or temporary assignments to other government agencies. Projects are undertaken for a period of up to two years with all training expenses underwritten by the Intelligence Community Staff and salaries continued by the analysts' parent organizations.

2. I am deeply interested in improving intelligence analysis and am convinced that this program can make a very real contribution to that end. I encourage each of you to nominate your very best people, recognizing that the sacrifice of their short-term absence while in training will pay off handsomely in long-term gains. I expect to see the program continue at its present level of activity, i.e., approximately 15 participants per year at an average cost of

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3. The program is administered by the Intelligence Community Staff's Planning and Policy Staff working closely with the designated agency points of contact. Applicants to the program are responsible for security approval of their parent agencies to participate in the program, and will remain bound by the standards of conduct of their parent organizations with regard to security, prepublication review and training obligations while enrolled in the program. Additional details regarding this year's program will be included in a brochure which will be distributed to your training offices. Further guidance will be provided by the Planning and Policy Staff as appropriate.

4. Thank you for your continuing support of this important program.

  
William J. Casey

Attachment

DCI/ICS 84-4324  
30 July 1984

AH-ER 84-305471

MEMORANDUM FOR: Director of Central Intelligence

VIA: Deputy Director of Central Intelligence

FROM: Eloise R. Page  
Acting Director, Intelligence Community Staff

SUBJECT: DCI Exceptional Intelligence Analyst Program--1985

1. Attached at Tab A is a memorandum to NFIB members for your signature. The memorandum encourages participation in the DCI Exceptional Intelligence Analyst Program for 1985, a long-term training program administered by the Intelligence Community Staff for the Community as a whole. The program offers promising midcareer analysts a unique opportunity to design their own training experience--sabbaticals, university study, independent research, temporary duty assignments, etc. Last year's program brochure providing additional details is attached at Tab B; a similar brochure is being developed for the 1985 program year.

2. As directed last year, we have begun to receive final reports from those analysts whose research programs are ending. The IC Staff is exploring several approaches to publishing this material and hopes to make the tangible fruits of the program--the final reports of the graduating analysts--available to Community analysts-at-large in the near future.

3. The Program Coordinator also plans to meet with the participating agencies' Points of Contact on 8 August to discuss the security standards, administrative responsibilities and contractual obligations of the participants while in the program. We intend to develop formal guidance for those analysts currently in the program, as well as for future classes, and will issue procedures incorporating security and publication guidelines. We are working closely with the Office of General Counsel in developing this guidance, and will coordinate the results with all concerned elements within the Community to ensure that it is legally and administratively sound. The IC Staff will monitor the performance of each analyst closely in the future in order to prevent any breaches of security or contractual agreements by the participants. This, I believe, will satisfy your concerns with regard to any repetition similar to

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4. I recommend that you sign the memorandum at Tab A.

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Eloise R. Page

Attachments:  
as stated

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## DCI EXCEPTIONAL INTELLIGENCE ANALYST PROGRAM

## AGENCY POINTS OF CONTACT

<u>Agency</u>	<u>Point of Contact</u>	<u>Phone Number</u>
Air Force	Maj. Marion Oelke	664-1674
Army	John McGlone	695-3369
CIA		
Commerce	Keith Fennell	377-2263
DIA		
Unified Commands, Library of Congress/ Federal Research Division		
Energy	Jim Rowers	252-2158
FBI	Bronislaw Mogenis	324-4646
Marine Corps	LTC Roger Staley MGYSGT Michael Merritt	694-3591 694-3591
Navy	George Kuruzovich	763-3544
NSA		
State/INR	C. Thomas Thorne	632-1038
Treasury	Roger Pajak	566-5822

Program Manager:

Intelligence Community Staff  
Planning and Policy Staff

Budget & Fiscal Officer:

Intelligence Community Staff  
Budget & Fiscal

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**Subject: DCI Exceptional Intelligence Analyst Program--1985**

**Distribution: DCI/ICS 84-4324**

- 1 - DCI
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DCI/ICS/PPS [redacted] 5 July 1984

Revised: DCI/ICS/PPS [redacted] (30 July 84)

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Executive Registry

Ex - 3054/1

6 July 1984

MEMORANDUM FOR: Acting Deputy Director for Intelligence  
FROM: Deputy Director of Central Intelligence  
SUBJECT: DCI's Exceptional Analyst Program

After reading the Inspector General's review [redacted] I think that our administration of the "DCI's Exceptional Analyst Program" should be tightened up. Would you please ensure that CIA's Program Coordinator sees that all participating analysts understand that they may not share their work with anyone until they receive official approval.

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[redacted]  
John N. McMahon

25X1

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Executive Registry

24- 3054

6 July 1984

MEMORANDUM FOR: Director, Intelligence Community Staff  
FROM: Deputy Director of Central Intelligence  
SUBJECT: DCI's Exceptional Analyst Program

1. After reading the Inspector General's review [redacted] I think that our administration of the "DCI's Exceptional Analyst Program" should be tightened up. Will you please ensure that all participating analysts completely understand that they may not share their work with anyone until they receive official approval.

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2. I have advised the CIA Program Coordinator separately.

[redacted]

25X1

 John N. McMahon

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